



Task-based Differences



Personality-based Differences



Belief Differences



Two team members are debating on about who should take on some additional work, both are feeling that the other isn't doing enough work



**The CHO and MPW
disagree on whether to
complete paperwork or
attend to patients first.**



**The ANM and ASHA
debate over who should
follow-up on the anaemia
cases in their community.**



**Two members end up
working on the same
task and feel their
effort was wasted.**



The CHO wants to finish screening target before the festive season begins, but the MPW insists it can wait until the season is over.



The ANM prefers detailed planning for community outreach visits, while the ASHA likes to work spontaneously, causing tension during field visits.



The MPW avoids direct communication and starts ignoring the CHO's instructions, causing frustration.



**One member feels
the other is always
negative or critical
in meetings.**



**The CHO works very fast,
while the ANM is slower
and more thorough,
causing frustration
between them.**



**The ASHA and ANM have
had an argument and
now avoid talking to each
other, even during work.**



The CHO believes in strict discipline with patients, while the ASHA prefers a more compassionate approach.



**One team member thinks
it's okay to take breaks
frequently, while another
works continuously.**



One team member spends a lot of time understanding the patient and their concerns while the other member prefers to have quick consultations.